L	Number	Hits	Search Text	DB	Time stamp
=		1 =1	6334133.pn.	USPAT;	2003/02/12 13:20
				US-PGPUB	=====================================
1 -	ΛLO	0 0 14	("5164897"   "5325292"   "5548506"	USPAT;	2002/02/13 13:58
1	(0.4	$\mathcal{M}$	"5634055"   "5884270"   "5911134"	US-PGPUB	
İ	U		"5913029"   "5913201"   "5918207"		
			"5974392"   "6044354"   "6044355"		
			"6049776"   "6058423").PN.		
-		1	"substitute fulfillment" and (substitute	USPAT;	2002/02/27 17:39
			adj (worker or employee or person))	US-PGPUB	
-		41	(substitute adj (worker or employee or	USPAT;	2002/02/27 17:44
		•	person))	US-PGPUB	
-		0	(substitute adj (worker or employee or	USPAT;	2002/02/27 17:44
		246	person)) and "temp agency"	US-PGPUB	, ,
-		346	((substitute or temp or temporary) adj	USPAT;	2002/02/28 11:37
		60	(worker or employee or person))	US-PGPUB	0000/00/00 10 00
-		62	((substitute or temp or temporary) adj	USPAT;	2002/02/28 10:33
			(worker or employee or person)) and	US-PGPUB	
		417	(organization or business)	TIODAM.	2002/02/20 11:41
-		417	((substitute or temp or temporary or	USPAT;	2002/02/28 11:41
			staff\$3 or assign\$3) adj (worker or	US-PGPUB	
			employee or person)) and (project or task or job)		
_		63	((substitute or temp or temporary or	USPAT;	2002/03/06 17:56
		03	staff\$3 or assign\$3) adj (worker or	US-PGPUB	2002/03/00 17:30
			employee or person)) and (project or task	US-FGFUB	
			or job) and database and notify and	1	
			(organizatin or business)		
_		173	resource adj management adj system	USPAT;	2002/03/06 17:58
				US-PGPUB	2002,03,00 17.30
_		105	(resource adj management adj system) and	USPAT;	2002/03/06 18:07
			(worker or employee or person\$3)	US-PGPUB	2002,03,00 10.07
-		34	(resource adj management adj system) and	USPAT;	2002/03/07 17:33
			(worker or employee or person) and	US-PGPUB	2002,03,0, 1,133
			(project or task or job) and database and	33 3333	
			(notify or assign) and (organizatin or		
			business)		
-		1	(((absentee or absent or absence) adj	USPAT;	2002/03/07 17:41
1			list) same (worker or employee or person))	US-PGPUB	
1			and internet and (project or task or job)		
			and database and (notify or assign) and		
			(organizatin or business)		
-		1	(((absentee or absent or absence) adj	USPAT;	2002/03/07 17:46
			list) same (worker or employee or person))	US-PGPUB	
İ			and internet and (project or task or job)		
-		2	(((absentee or absent or absence) adj	USPAT;	2002/03/07 17:46
1		_ ^-	list) same (worker or employee or person))	US-PGPUB	0000/00/00
-		L 25	(((absentee or absent or absence) adj	USPAT;	2002/08/22 13:31
	11	27	list) and (worker or employee or person))	US-PGPUB	2002/00/11 17 55
-	(V)	27	(((absentee or absent or absence or sick)	USPAT;	2003/02/11 17:03
	JY/U	$\omega_{j}$	adj list) and (worker or employee or	US-PGPUB	
1_	11.		person))   (temp adj (work or worker or employee or	HCDATT.	2002/02/07 17:52
1		4	(temp adj (work or worker or employee or   person)) and internet and list	USPAT; US-PGPUB	2002/03/07 17:53
_		405	(resource adj manag\$3) and (track\$3 or	USPAT;	2002/03/07 17:57
		403	monitor\$3) and (work or worker or employee	US-PGPUB	2002/03/0/ 1/:3/
			or person) and (absence or absent or sick	05 19106	
			or vacation or leave)		
_		72	(resource adj manag\$3) and (work or worker	USPAT;	2002/03/07 18:09
			or employee or person) and ((track\$3 or	US-PGPUB	
			monitor\$3) same (absence or absent or sick		
			or vacation or leave))		
-		0	(resource adj manag\$3) and (work or worker	EPO; JPO;	2002/03/07 18:10
			or employee or person) and ((track\$3 or	DERWENT	
			monitor\$3) same (absence or absent or sick		
			or vacation or leave))		
-		1	(human adj resource) and (work or worker	EPO; JPO;	2002/03/07 18:11
			or employee or person) and ((track\$3 or	DERWENT	
			monitor\$3) same (absence or absent or sick		
L			or vacation or leave))		



	24	//human add magaurea) and /wank an wankar	LUODAM.	0000 (02 (07 10 15
1	24	(human adj resource) and (work or worker	USPAT;	2002/03/07 18:15
l	ļ	or employee or person) and ((track\$3 or monitor\$3) same (absence or absent or sick	US-PGPUB	
	İ	or leave))		
<b>+</b> _	7	(human adj resource) and ((work or worker	HCDAM.	2002/02/07 10:17
	·	or employee or person) same (track\$3 or	USPAT; US-PGPUB	2002/03/07 18:17
		monitor\$3) same (absence or absent or sick	US-PGPUB	
		or leave))		
l _	94	(human adj resource) and ((work or worker	USPAT;	2002/03/07 18:21
	"	or employee or person) same (track\$3 or	US-PGPUB	2002/03/07 18:21
		monitor\$3) same (absence or absent or sick	03-FGF0B	
		or leave or time))		
_	0	temp adj placement adj (work or worker or	USPAT;	2002/03/08 10:18
		person or employee or job)	US-PGPUB	2002/03/08 10:18
_	0		EPO; JPO;	2002/03/07 18:22
		person or employee or job)	DERWENT	2002/03/07 18.22
_	18948	(temp or place\$4) same (worker or person	USPAT;	2002/03/08 10:32
	10310	or employee or staff\$3) same (work or job	US-PGPUB	2002/03/08 10:32
	i	or task or project or position or	US-PGPUB	
		assignment)		
1_	94	((temp or place\$4) same (worker or person	IIODAM.	2000/03/00 10 46
-	94		USPAT;	2002/03/08 10:46
1		or employee or staff\$3) same (work or job	US-PGPUB	
1		or task or project or position or		
		assignment)) and ((human adj resource) or		
1		(resource adj planning) or (resource adj		
_	1,	management))		0000/00/00
1-	14		USPAT;	2002/03/08 10:46
1	]	(worker or person or employee or staff\$3)	US-PGPUB	
		same (work or job or task or project or		
	1	position or assignment)) and ((human adj		
	1	resource) or (resource adj planning) or		
		(resource adj management))		
-	51	((temp or place\$4) same (worker or person	USPAT;	2002/03/08 11:33
		or employee or staff\$3) same (work or job	US-PGPUB	
		or task or project or position or		
		assignment)) and ((human adj resource) or		
		(resource adj planning) or (resource adj		
		management)) and (internet or online)		
-	242	705/9.ccls.	USPAT;	2003/02/11 14:48
	_		US-PGPUB	
-	5	("substitute worker" or "substitute	USPAT;	2002/03/08 11:36
		teacher") and (absent or absentee or	US-PGPUB	
		absence)		
_	17	((substitute or replacement) adj (worker	USPAT;	2002/03/08 11:48
ļ		or teacher or person)) and (absent or	US-PGPUB	
1		absentee or absence)		
ļ -	1236	((substitute or replacement) same (worker	USPAT;	2002/03/08 11:48
		or teacher or person)) and (absent or	US-PGPUB	
		absentee or absence)		
-	4	((substitute or replacement) adj (worker	EPO; JPO;	2002/03/08 11:48
		or teacher or person)) and (absent or	DERWENT	
		absentee or absence)		
-	1	"4937743".PN.	USPAT	2002/03/08 12:05
-	5	("4451067"   "4875162"   "5168444"	USPAT	2002/03/08 12:43
		"5255181"   "5381332"   "4451067"	]	
		"4875162"   "5168444"   "5255181"		
		"5381332").PN.		
-	81	(temporary or replacement or substitute)	USPAT	2002/08/22 13:40
		adj (worker or employee or personnel)		,,
-	3	((temporary or replacement or substitute)	USPAT	2002/08/22 10:20
,		adj (worker or employee or personnel))		
1		same database		
-	6	("4695977"   "5113430"   "5125024"	USPAT	2002/08/22 10:27
		"5201046"   "5255305"   "5354069").PN.	<del></del>	,,,,,,,,,,,
-	1	(((temporary or replacement or substitute)	USPAT	2002/08/22 11:56
	_	adj (worker or employee or personnel))		
		same (central adj (database or computer or		!
	j	server))) and telephone		
-	14	((temp or temporary or replacement or	USPAT	2002/08/22 13:39
	**	substitute) same (worker or employee or	ODENI	2002/00/22 13:39
		personnel) same (central adj (database or		
		computer or server))) and telephone		
	L	compacer or serverill and refebuous		

#311164"].PN. 4 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and database and ((list same generat\$3) - 212 705/9.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel) - 1 ((dabsentee or absent or absence) adj list) and (worker or employee or personnel) - 1 ((dabsentee or absent or absence) adj list) and (worker or employee or personnel) - 1 ((temporary or replacement or substitute) adj (worker or employee or personnel) and (worker or employee or personnel) and (worker or employee or personnel) - 2 (temporary or replacement or substitute) adj (worker or employee or personnel) - 3 (temporary or replacement or substitute) adj (worker or employee or personnel) - 3 (temporary or replacement or substitute) adj (worker or employee or personnel) - 4 (temporary or replacement or substitute) adj (worker or employee or personnel)) - 5 (temporary or replacement or substitute) adj (worker or employee or personnel) - 4 (temporary or replacement or substitute) adj (worker or employee or personnel)) - 5 (temporary or replacement or substitute) adj (worker or employee or personnel) - 6 (temporary or replacement or substitute) adj (worker or employee or personnel)) - 6 (temporary or replacement or substitute) adj (worker or employee or personnel) - 7 (temporary or replacement or substitute) adj (worker or employee or personnel) - 8 (temporary or replacement or substitute) adj (worker or employee or personnel) - 9 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or replacement or substitute) - 10 07 (temporary or re					-	
-	-		4		USPAT	2002/08/22 12:01
adj (Worker or employee or personnel)   and database and (list same generat\$3)   2002/08/22 13:25   2003/0	_		4		HCDAM	2002/00/22 12:12
database and (list same generat\$3)			3		USPAT	2002/08/22 13:13
19						
or substitute) adj (worker or employee or personnel) (((absentee or absent or absence) adj ((absentee or absent or or employee or personnel) same (central adj (database or computer or server))) and telephone ((temporary or replacement or substitute) adj (worker or employee or personnel) (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (USPAT (Usmporary or replacement or substitute))))))))))))))))))))))))))))))))))	-		212	705/9.ccls.	USPAT	2002/08/22 13:27
19   personnel)	-		2		USPAT	2002/08/22 13:27
19						
1   1   1   1   1   1   1   1   1   1	_		19		TICDAT	2002/08/22 13:30
(((absentee or absent or absence) adj   list) and (worker or employee or personn))   ((temp or temporary or replacement or substitute) adj (worker or employee or personnel) same (central adj (database or computer or server)) and telephone (temporary or replacement or substitute) adj (worker or employee or personnel)   USPAT				list) and (worker or employee or person))	OSIAI	2002/00/22 13.39
Computer or temporary or replacement or substitute) same (worker or employee or personnel) same (central adj (database or computer or server)) and telephone (temporary or replacement or substitute) adj (worker or employee or personnel)	-		1	(((absentee or absent or absence) adj	EPO; JPO	2002/08/22 13:39
Substitute  same (worker or employee or personnel) same (central adj (database or computer or server)) and telephone (temporary or replacement or substitute) adj (worker or employee or personnel)   USPAT			0			
personnel) same (central adj (database or computer or server)) and telephone (temporary or replacement or substitute) adj (worker or employee or personnel)  "teacherreacher" 97 monster.as. 0 monsterboard.as. 5932497.pn. subfinder.as. 705/9.ccls.  (temporary or replacement or substitute) adj (worker or employee or personnel) and (internet or web) and absent\$2 (temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (internet or web) substitute) adj (worker or employee or personnel) and (internet or web) and (internet or web) substitute) adj (worker or employee or personnel)) and (internet or web) and (internet or web) (int	-		U	((temp or temporary or replacement or	EPO; JPO	2002/08/22 13:39
Computer or servery ) and telephone   Computer or septement or substitute  adj (worker or employee or personnel)   USPAT   2003/02/11 16:42   2002/08/25 11:11   2003/02/11 16:43   2003/02/11 16:54   2003/02/11 16:55   20				personnel) same (central adi (database or		
adj (worker or employee or personnel)						
Composition   Composition	-		7		EPO; JPO	2003/02/11 16:42
SPAT   2003/02/11 14:44   14:40   15:50   15:50   15:50   15:50   16			0			
Description of the content of the	-		-			
SB24497.pn.   Subfinder.as.	_		, 0			
140   379   705/9.ccls.   USPAT;   US	-	nea	/\\i			2002/08/25 11:17
140	-	100	11 0		USPAT;	2003/02/11 14:48
Comporary or replacement or substitute) adj (worker or employee or personnel) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and absent\$2 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) (SPAT; US-PGPUB (Worker or employee or personnel)) (SPAT; US-PGPUB		4	~ (	705/01-		0000/05/55
Clemporary or replacement or substitute) adj (worker or employee or personnel)   USPAT;   US-PGPUB   USP	-		3/9	705/9.ccis.		2003/02/11 14:49
adj (worker or employee or personnel) (US-PGPUB USPAT; uS-PGPUB (internet or web) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and absent\$2 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) (spat; us-pgpub uspat; us-	_		, 140	(temporary or replacement or substitute)		2003/02/11 16:43
Comporary or replacement or substitute) add (worker or employee or personnel) and (internet or web) (temporary or replacement or substitute) add (worker or employee or personnel) and (internet or web) and absent\$2 (temporary or replacement or substitute) add (worker or employee or personnel) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) uspar; Us-PGPUB Uspar; Us		لياري	~>~~	adj (worker or employee or personnel)		2000/02/11 10.43
(internet or web) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and absent\$2 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel))  707/104.ccls.  707/104\$.ccls.  707/104\$.ccls.  707/104\$.ccls.  707/104\$.ccls.  707/104\$.ccls.  10SPAT; US-PGPUB USPAT; US-PGPUB	-	M	59	((temporary or replacement or substitute)		2003/02/11 16:43
((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and absents? ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absents? same (worker or employee or personnel)) and (internet or web) and (absents? same (worker or employee or personnel)) and (internet or web) and (absents? same (worker or employee or personnel)) and (internet or web) and (absents? same (worker or employee or personnel)) and (internet or web) and (internet or substitute) adj (worker or employee or personnel)) and (internet or employee or personnel)) and (internet or web) and (internet or web) (substitute) adj (worker or employee or personnel)) and (internet or web) ((absentee or absent or absence or sick) adj list) and (worker or employee or personn) and (internet or web) ((absentee or absent or absence or sick) subfinder.as.  1 subfinder  27 a aesop  2003/02/11 16:52 2003/02/11 16:53 2003/02/11 16:55 2			$\mathcal{U}(\mathcal{V})$		US-PGPUB	
adj (worker or employee or personnel)) and (internet or web) and absent\$2 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel))  707/104.ccls.  2117 707/104\$.ccls.  105-PGPUB USPAT; US-PGPUB USPAT	_	(1)	' ) _a		HODAM.	0000/00/11 16 50
(internet or web) and absent\$2 ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel))  ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel))  (worker or employee or personnel))  707/104.ccls.  2117  707/104\$.ccls.  2117  707/104\$.ccls.  303/02/11 16:51  USPAT; US-PGPUB USP				adi (worker or employee or personnel)) and		2003/02/11 16:52
adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel))  707/104.ccls.  707/104\$.ccls.  707/104\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  707/5.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  ((absentee or absent or absence or sick) adj list) and (worker or employee or person) and (internet or web)  subfinder as.  subfinder  73 aesop  aesop and (substitute same (worker or uspect)  aesop and (substitute same (worker or uspect)  aesop and (substitute same (worker or uspect)  USPAT; US-PGPUB				(internet or web) and absent\$2	05 10105	
(internet or web) and (absent\$2 same (worker or employee or personnel))  ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel)) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) and (internet or web) (internet or web) and (internet or web) (internet or web) and (internet or web) (internet or web) and (internet or web) (interne	-		0 2	((temporary or replacement or substitute)		2003/02/11 16:51
(worker or employee or personnel)) ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel))  707/104.ccls.  2117 707/104\$.ccls.  707/104\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) 705/\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web) ((absentee or absent or absence or sick) adj list) and (worker or employee or person) and (internet or web) subfinder.as.  1 subfinder  2 aesop aesop and (substitute same (worker or uspent)  2 aesop and (substitute same (worker or uspent)  2 aesop and (substitute same (worker or uspent)  2 befor JPO; JPO; JPO; JPO; JPO; JPO; JPO; JPO;		,	esd)		US-PGPUB	
2		$\sim$		(internet or web) and (absent\$2 same		
adj (worker or employee or personnel)) and (internet or web) and (absent\$2 same (worker or employee or personnel))  707/104.ccls.  2117 707/104\$.ccls.  2117 707/104\$.ccls.  317 707/104\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  27 705/\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  ((absentee or absent or absence or sick) adj list) and (worker or employee or person) and (internet or web)  subfinder.as.  2003/02/11 16:58  USPAT; US-PGPUB USPAT; US	_	_ /	1 2	((temporary or replacement or substitute)	EPO: JPO:	2003/02/11 16:51
(internet or web) and (absent\$2 same (worker or employee or personnel))  - 0 707/104.ccls.  2117 707/104\$.ccls.  2117 707/104\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  - 27 705/\$.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  ((absentee or absent or absence or sick) adj list) and (worker or employee or person) and (internet or web)  1 Subfinder		Û	$\mathcal{M}$			2003/02/11 10.51
707/104s.ccls.  2117 707/104s.ccls.  4 707/104s.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  705/s.ccls. and ((temporary or replacement or substitute) adj (worker or employee or personnel)) and (internet or web)  ((absentee or absent or absence or sick) adj list) and (worker or employee or person) and (internet or web)  subfinder.as.  1 subfinder  2003/02/11 16:58	1	1		(internet or web) and (absent\$2 same	IBM_TDB	
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